



Generations Home Care Group

JOB DESCRIPTION - Behavioral Patient Care Technician

JOB SUMMARY:

A Behavioral Patient Care Technician is a person who is specifically trained, competent and performs assigned functions of: monitoring the patient's behavior and response to behavior modification; encourage appropriate behavior by example; perform crisis intervention techniques as required; instruct and encourage family in the use of verbal behavior intervention. This is done under the direction, instruction and supervision of the registered nurse (RN).

QUALIFICATIONS:

1. Have a basic understanding of various causes of behavior challenges in children and young adults.
2. Ability to carry out directions, read and write.
3. Maturity and ability to deal effectively with the demands of the job.
4. Understand the scope of their function in relationship to their training.
5. Preferably to have some training from CPI, CMH or other experience in dealing with people with behavioral challenges.

RESPONSIBILITIES:

1. Understands and adheres to established Agency policies and procedures.
2. Monitors for target behaviors as well as other inappropriate behaviors that may occur with their client.
3. Completes appropriate visit records in a timely manner as per Agency policy.
4. Reports changes in the patient's condition and needs to the RN.
5. Encourages parents and other family members to implement the patients behavioral plan of care as written by Psychologist/Psychiatrist and/or Social Worker.
6. Comports themselves as a behavioral role model for the clients.
7. Attends in-service and continuing education programs as scheduled and necessary.
8. Attends patient care conferences as scheduled.
9. To maintain a professional demeanor even in the face of aggressive behavior from clients.

WORKING ENVIRONMENT:

Works in patient homes and travels with client to physicians appointments and on outings with patient as appropriate.

JOB RELATIONSHIPS:

1. Supervised by: Director of Nursing /Nursing Supervisor/RNs.

RISK EXPOSURE: High risk

LIFTING REQUIREMENTS:

Ability to perform the following tasks if necessary:

- Ability to participate in physical activity.
- Ability to work for extended period of time while standing and being involved in physical activity.
- Heavy lifting.
- Ability to do extensive bending, lifting and standing on a regular basis.

I have read the above job description and fully understand the conditions set forth therein, and if employed as a Behavioral Patient Care Technician, I will perform these duties to the best of my knowledge and ability.

Specific Classification: _____

Training for Specific Classification: ▼▼▼▼ _____

Date

Signature